



ANNEX I

REQUEST FOR SECONDMENT OF POLITICAL ADVISORS TO THE EU SPECIAL REPRESENTATIVE FOR THE GREAT LAKES REGION (BRUSSELS-BASED)

Organisation:	EU Special Representative for the Great Lakes region
Job Location:	Brussels, Belgium
Availability:	ASAP ; possible extension depending on the extension of EUSR
Contract Regime:	Secondment – until 31/08/2025
Job Titles/Vacancy Reference:	Political Advisor
Number of posts:	4
Deadline for applications:	2 September 2024, 17:00 CE Time
Email address to send application and CV:	EUSR-GREAT-LAKES@eeas.europa.eu Please mention in the email subject 'POLAD EUSR GREAT LAKES'
Additional information:	EUSR-GREAT-LAKES@eeas.europa.eu

The EU Special Representative for the Great Lakes region kindly requests Member States, the institutions of the Union and the EEAS to consider the secondment of staff members for the posts of Political Advisor to his team, to be based in Brussels, according to the requirements and information provided below:

A. Essential Requirements

Citizenship - Citizen of a Member State of the European Union (EU) and enjoying full rights as a citizen. Personal Security clearance (level: EU SECRET or equivalent).

Integrity - The candidate must maintain the highest standards of personal integrity, impartiality and self-discipline. Candidates are not allowed to provide or discuss any information or document as a result of access to classified and/or sensitive information related to the EU Special Representative or respective tasks and activities without his express permission. The candidate shall carry out their duties and act in the interests of the EU Special Representative.

Gender balance - The EU strives for improved gender balance in CSFP/CSDP operations and EUSR Offices in compliance with UNSCR 1325. The EU Special Representative encourages the contributing



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Member States, the institutions of the Union and the EEAS to take this into account when submitting candidatures.

B. Job description

Job Title	Political Advisor (seconded)
Job Description	<p>Under the guidance of the EU Special Representative (EUSR), the Political Advisor will:</p> <ul style="list-style-type: none">• Support the EUSR in the implementation of his mandate as set by Council Decision (CFSP) 2024/2098 of 26 July 2024;• Advise and report on all issues related to political, security and economic developments in the Great Lakes relevant to the implementation of the EUSR’s mandate and more in general the CFSP dimension of the EU’s Great Lakes Strategy of February 2023;• Advise on how best to support the pursuit of long-term solutions to crises and conflicts, in particular for the eastern Democratic Republic of the Congo (DRC);• Provide conflict-sensitive and gender-sensitive advice on regional stabilisation, the disarmament, demobilisation and reintegration of armed groups, and security-sector reform in the DRC;• Assist the EUSR in building a stronger, more comprehensive and more strategic partnership with the countries in the Great Lakes region and cultivate contacts with all other relevant international players and stakeholders, including regional organisations and multilateral agencies;• Contribute to the EUSR’s close cooperation with the EEAS, Commission, Council and Member States in both headquarters/capitals and the field;• Represent the EUSR at events/meetings in and on the Great Lakes, and have the flexibility to travel and accompany the EUSR during his visits to the region.



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**Qualifications
and
Experience**

- Master's degree in relevant discipline;
- At least five years of diplomatic experience; previous experience of work in a EU Member State Foreign Ministry and/or Embassy, Delegation of the European Union, or with an EU institution/service will be an advantage;
- Excellent political judgment, strong analytical and drafting skills;
- Knowledge of the Great Lakes region and the key areas of the EU's policy towards the region; past experience of postings to the region or professional work for multilateral agencies in the region will be an advantage;
- Excellent verbal (oral/reading) communication skills in both English and French is a requirement, advanced drafting skills in both languages will be a distinct advantage; knowledge of one or more of the most commonly used languages in the Great Lakes region would be an asset;
- Relevant professional experience from the private sector or civil society is welcome;
- Ability to work independently in an international multi-disciplinary, multi-cultural and fast-paced environment;
- Ability to engage in constructive working relations with the EU Member States, international partners and organisations and stakeholders;
- Willingness to travel frequently, sometimes at short notice; having already completed the Hostile Environment Awareness Training (HEAT) would be an asset;
- Excellent references from previous employers.