

# Senior Liaison Adviser to the Director of the European Centre of Excellence for Civilian Crisis Management

(1 position)

## **Context**

The **European Centre of Excellence for Civilian Crisis Management e.V. (CoE)** in Berlin was opened in September 2020 during the German EU Council Presidency as an initiative of the Federal Foreign Office to strengthen civilian crisis management. The CoE is a service provider for EU Member States and EU institutions, in particular the European External Action Service (EEAS) as the CoE's "preferred partner". Another preferred partner is NATO, represented by its International Staff. The CoE is a knowledge hub for the collection and exchange of national models and experiences ("good practices") and strives to develop tangible proposals on how European civilian crisis management can be further developed both conceptually and in practice. The CoE was established as a private-law association and currently has 21 members (all of them EU Member States). The Director of the CoE is responsible for implementing the workplan as agreed by its members. To support the Director, the CoE has a permanent staff of currently ten persons. The work of the CoE is not possible without the substantial support by its members through national experts seconded to the Centre.

## **The Centre of Excellence (CoE) is looking for a Senior Liaison Adviser to the Centre's Director**

The Centre of Excellence has identified [eleven priority areas](#) for its engagement with its members in support of their implementation of the Civilian CSDP Compact, and beyond in strengthening civilian crisis management according to the Centre's mandate. In pursuit of the implementation of the eleven priorities, the CoE engages with all its members, EU MS who are not (yet) CoE members, the EEAS (SecDefPol, CPCC as well as ISP), JHA-actors, NATO IS, OSCE, AU, training actors (both at the Brussels and the national levels) and a number of international think-tanks etc. For this liaison and in support of the Centre's Director, the Centre is looking for a qualified Seconded National Expert (SNE) from its members.

## **Tasks include**

- Support the Director in the coordination and liaison with aforementioned stakeholders to implement the Centre's mandate and workplan;
- Support the Director in coordinating the Centre's assistance to its members when it comes to civilian capability development, especially through the informal National Implementation Plan clusters.
- Develop policies and operational approaches aimed at supporting CoE members and the EEAS as well as JHA agencies in their efforts to strengthen civilian CSDP;

- Monitor, analyse and assess developments within MS regarding CSDP and civilian crisis management, including in relation to the National Implementation Plans and ongoing work on sharing good practices and lessons learned, including through translation of research, and gathered information into easily accessible knowledge to be added to the CoE's knowledge hub;
- Support the development of civilian CSDP-related concepts and contribute to the development of relevant CSDP civ-mil as well as civilian CSDP-JHA cooperation concepts;
- Conceptualise and organise matchmaking opportunities and facilitate matchmaking and exchange workshops between members;
- Liaise with colleagues working on other CoE priorities such as Strategic Communications, gender, JHA and civilian CSDP, Training;
- Reporting and advising at political / strategic level on national career path development issues.

### **Required profile(s) and qualifications**

- Substantive experience in and knowledge of CSDP, civilian crisis management, civilian CSDP-JHA cooperation, civil-military relations;
- Substantive experience in working in and on national political processes related to civilian CSDP;
- Substantial (preferably > 5 years) professional experience in an environment dealing with secondments in an international context (EU, OSCE or others);
- Knowledge of the latest developments and priorities in the context of EU civilian crisis management including in relation to the internal/external security nexus;
- Very good organisational skills;
- Excellent diplomatic skills;
- Outstanding team-working skills;
- Ability to work under pressure and with tight deadlines and to manage multiple tasks and unexpected demands;
- Excellent command of written and oral English, in particular good report-writing skills. Good command of French will be an asset; Limited knowledge of German would be helpful;
- Bachelor's/master's degree in International Relations, Business Administration, Public Administration or Law, alternatively substantive (field) experience in a topical area;
- Readiness to invest a significant amount of time to translate research and gathered information into easily accessible knowledge to be added to the CoE's knowledge hub.

### **Our offer**

- A highly responsible position dealing with interesting and important issues in a young and dynamic organisation;
- Room for manoeuvre and initiative;
- Collegial atmosphere in an international team;
- State of the art equipment and prestigious office space in the heart of Berlin;
- Options for teleworking as well as clear Corona-safety protocols for office work;
- Opportunities for vocational training.

### **Duration of secondment**

According to the CoE Statutes, experts shall not be seconded to the Centre of Excellence on a permanent basis. As a planning framework, secondment shall be sought for a period not shorter than one year and not longer than four years.